

# Introduction to Random Effects

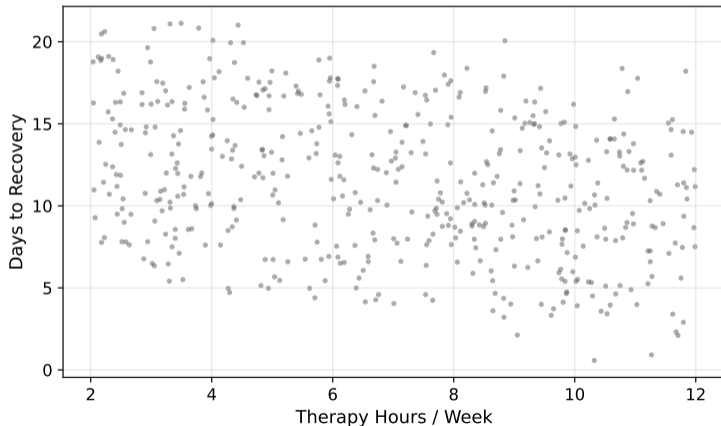
## From Fixed Parameters to Random Draws

Jake Anderson

May 16, 2026

# The Data

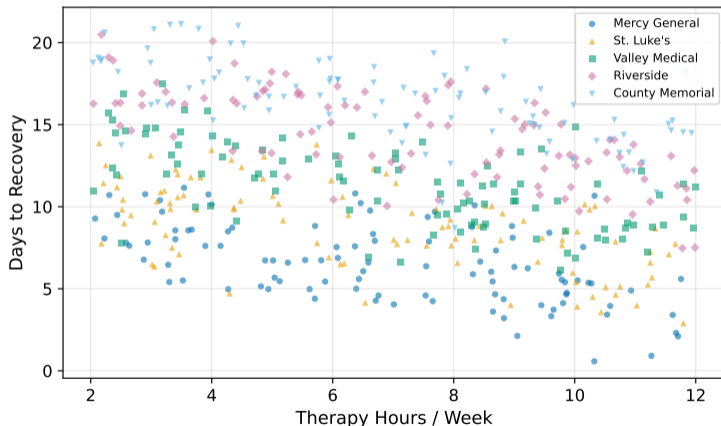
A researcher tracks **days to recovery** vs. **hours of physical therapy per week** across patients at several hospitals.



**How could this data be generated?**

## Reveal: Five Hospitals

Patients come from **5 hospitals**, each with a different baseline recovery time.



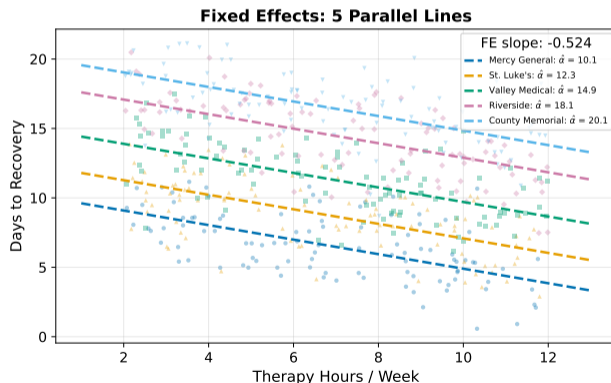
Recall: ignoring groups biases OLS. FE solved this by giving each group its own intercept.

## FE Recap: Group-Specific Intercepts

The **fixed effects** model treats each hospital's baseline as a fixed unknown:

$$y_{ij} = \alpha_j + \beta x_{ij} + \varepsilon_{ij}$$

FE estimates a **separate intercept** for each hospital:



# The Cost of FE

With 5 hospitals, FE estimates **5 separate intercepts**. That's manageable.

But what if you have:

- 50 hospitals? → 50 intercepts
- 500 hospitals? → 500 intercepts
- 5,000 hospitals? → 5,000 intercepts

## Two problems with FE:

- ① Uses up degrees of freedom (one parameter per group)
- ② **Cannot** estimate the effect of time-invariant variables

For example: “Do *teaching* hospitals have faster recovery?” Teaching status doesn't change, so FE absorbs it into  $\alpha_j$ .

⇒ What if we could model the group effects with **fewer parameters**?

# The RE Assumption

**Fixed effects:** Each  $\alpha_j$  is a fixed, unknown parameter to estimate.

$$y_{ij} = \alpha_j + \beta x_{ij} + \varepsilon_{ij}$$

**Random effects:** Decompose  $\alpha_j$  into a common mean plus a random deviation:

$$\alpha_j = \bar{\alpha} + u_j \quad \text{where } u_j \sim (0, \sigma_u^2)$$

- $\bar{\alpha}$  = average baseline across *all* hospitals
- $u_j$  = hospital  $j$ 's **deviation** from that average (same role as  $\alpha_j$ , but a random draw instead of a free parameter)
- $\sigma_u^2$  = how spread out hospital baselines are

Instead of estimating 5 (or 500) separate  $\alpha_j$ 's, we estimate  $\bar{\alpha}$  and **one variance**  $\sigma_u^2$ .

**The critical assumption:**

$$\text{Cov}(u_j, x_{ij}) = 0$$

i.e., patients at a **better** (worse) hospital can't tend to receive **more** (less) therapy.

# The Error Components Model

Substitute  $\alpha_j = \bar{\alpha} + u_j$  into the FE model:

$$y_{ij} = \bar{\alpha} + \beta x_{ij} + \underbrace{u_j + e_{ij}}_{v_{ij}}$$

where:

- $u_j$  = hospital-specific random component (same for all patients at hospital  $j$ )
- $e_{ij}$  = idiosyncratic error (patient-specific noise)
- $v_{ij} = u_j + e_{ij} =$  **composite error**

**Problem:**  $v_{ij}$  is **not** iid.

Two patients at the same hospital share  $u_j$ , so their errors are **correlated**. OLS ignores this.

# The Correlation Structure

**Within** hospital  $j$  (patients  $i \neq k$ ):

$$\text{Corr}(v_{ij}, v_{kj}) = \frac{\sigma_u^2}{\sigma_u^2 + \sigma_e^2} > 0$$

**Across** hospitals ( $j \neq l$ ):

$$\text{Corr}(v_{ij}, v_{kl}) = 0$$

**What this means:**

- Patients at the same hospital have positively correlated errors
- The correlation equals the share of total variance due to hospital effects
- OLS standard errors are **too small** because they count within-hospital observations as independent

⇒ Even if the OLS slope is OK, the inference is wrong.

# Why This Correlation Is Useful

Define the **intraclass correlation**:

$$\rho = \frac{\sigma_u^2}{\sigma_u^2 + \sigma_e^2}$$

$\rho$  = the share of total variance explained by **which hospital** a patient is in.

- $\rho \approx 0$ : hospitals are basically the same  $\rightarrow$  grouping doesn't help much
- $\rho \approx 1$ : almost all variation is between hospitals  $\rightarrow$  knowing the hospital tells you almost everything

This is where RE gets its power. Instead of estimating each hospital in isolation, RE **borrows strength from the ensemble** (Tukey, 1970; Efron & Morris, 1973): it pulls each hospital's estimate toward the overall mean, especially when a hospital has few patients.

$\implies$  A hospital with only 5 patients gets a better estimate by “learning” from the other 495. The more hospitals look alike (small  $\rho$ ), the more we can borrow.

## GLS Intuition: Transforming the Data

OLS ignores the correlation in  $v_{ij}$ . GLS accounts for it by **transforming** the data.

Introduce the parameter  $\hat{\alpha}_j$ :

$$\hat{\alpha}_j = 1 - \frac{\sigma_e}{\sqrt{N_j \sigma_u^2 + \sigma_e^2}}$$

where  $N_j$  = observations in group  $j$  (patients per hospital in our example).

**The RE transformation is a partial demeaning:**

$$y_{ij} - \hat{\alpha}_j \bar{y}_j \quad \text{and} \quad x_{ij} - \hat{\alpha}_j \bar{x}_j$$

Then run OLS on the transformed data. This is **feasible GLS** (FGLS).

# What $\hat{\alpha}$ Does: A Spectrum

The RE estimator lives on a spectrum between pooled OLS and FE:

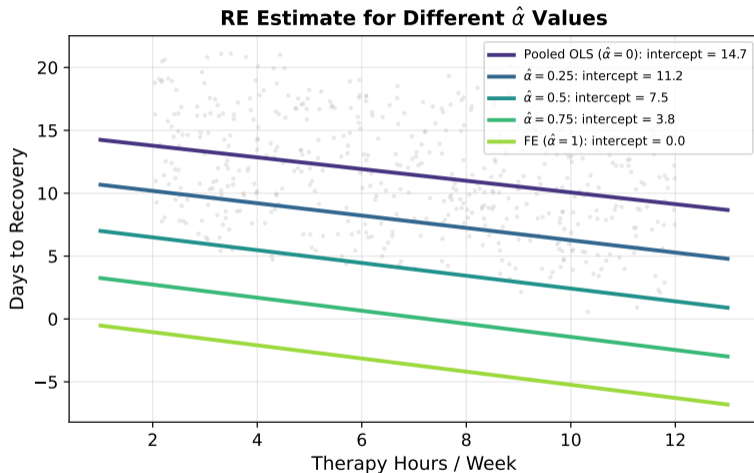
$\hat{\alpha}$	Transformation	Equivalent to
0	$y_{ij} - 0 \cdot \bar{y}_j = y_{ij}$	Pooled OLS (no group effect)
$0 < \hat{\alpha} < 1$	$y_{ij} - \hat{\alpha} \bar{y}_j$	<b>RE: weighted average</b>
1	$y_{ij} - \bar{y}_j$	FE (full demeaning)

When does  $\hat{\alpha} \rightarrow 1$ ?

- $\sigma_u^2$  is large relative to  $\sigma_e^2$  (strong group effects)
- $N_j$  is large (many obs per group)

$\implies$  With strong group effects or large panels, RE  $\approx$  FE.

# The $\hat{\alpha}$ Spectrum: Visualized



As  $\hat{\alpha}$  increases from 0 to 1, we demean more aggressively, trusting each hospital's own data rather than pulling it toward the overall mean.

# The RE Assumption Revisited

RE requires:

$$\text{Cov}(u_j, x_{ij}) = 0$$

In our hospital example: hospital quality must be **uncorrelated** with therapy hours.

**Is that realistic?**

- Better hospitals might prescribe *more* therapy (better protocols)
- Or *less* therapy (patients recover faster anyway)
- Patient selection: sicker patients go to better hospitals

If  $\text{Cov}(u_j, x_{ij}) \neq 0$ :

- FE is still consistent (it eliminates  $u_j$  entirely)
- RE is **inconsistent** (the partial demeaning doesn't fully remove  $u_j$ )

# When RE Is Appropriate

## Use RE when:

- ① Groups are **random draws** from a larger population
  - Sampled hospitals from all hospitals in the country
- ② No reason to think group effects correlate with regressors
  - Random assignment, natural experiment
- ③ You want to estimate effects of **time-invariant variables**
  - Teaching hospital status, rural vs. urban
- ④ **Efficiency**: RE uses both within and between variation
  - Smaller standard errors than FE

## Use FE when:

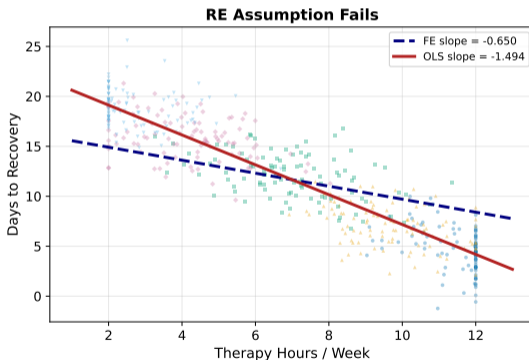
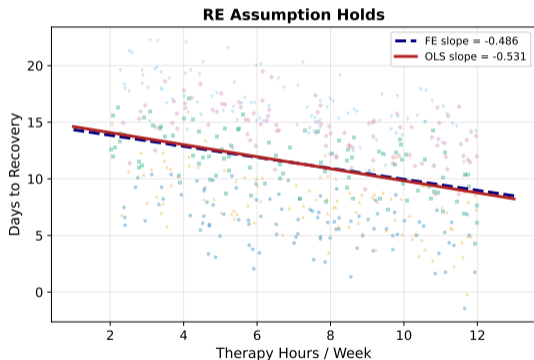
- ① Groups are **specific entities** you care about
  - These particular 5 hospitals, not a random sample
- ② Plausible that  $\text{Cov}(u_j, x_{ij}) \neq 0$ 
  - Better hospitals may assign more/less therapy
- ③ Micro data (individuals, firms)  $\implies$  FE is **almost always safer**
  - Unobserved ability, management quality, etc.
- ④ You only care about **within-group** effects
  - “Among patients at the same hospital, does more therapy help?”

$\implies$  When in doubt, FE is the conservative choice. But how do we decide formally?

# Motivation: What Difference Does It Make?

**If RE assumption holds:** Both FE and RE are consistent, but RE is more efficient.

**If RE assumption fails:** Only FE is consistent. RE gives the wrong answer.



When the assumption holds, slopes are similar. When it fails, they **diverge**.

# The Hausman Test: Setup

**Idea:** If RE is valid, then  $\hat{\beta}_{FE}$  and  $\hat{\beta}_{RE}$  should be close. If they diverge, something is wrong with RE.

## Hypotheses:

- $H_0$ :  $\text{Cov}(u_j, x_{ij}) = 0 \iff$  RE is consistent (and more efficient)
- $H_1$ :  $\text{Cov}(u_j, x_{ij}) \neq 0 \iff$  only FE is consistent

**Test statistic** (single regressor):

$$t = \frac{\hat{\beta}_{FE} - \hat{\beta}_{RE}}{\sqrt{\widehat{\text{Var}}(\hat{\beta}_{FE}) - \widehat{\text{Var}}(\hat{\beta}_{RE})}}$$

With multiple regressors, the test generalizes to a  $\chi^2_K$  statistic (where  $K$  = number of regressors). Software handles this automatically.

# The Hausman Test: Why Does It Work?

**Under  $H_0$ :** Both estimators converge to the true  $\beta$ , so the difference  $\hat{\beta}_{FE} - \hat{\beta}_{RE}$  is small.

**Under  $H_1$ :** RE is biased, so the difference is systematically large.

**Why is the denominator well-defined?**

Under  $H_0$ , FE is less efficient than RE:

$$\text{Var}(\hat{\beta}_{FE}) > \text{Var}(\hat{\beta}_{RE})$$

so  $\widehat{\text{Var}}(\hat{\beta}_{FE}) - \widehat{\text{Var}}(\hat{\beta}_{RE}) > 0$  and the square root exists.

# Interpreting the Hausman Test

## Decision rule:

Result	Conclusion	Action
$p < 0.05$	Reject $H_0$	Use <b>FE</b>
$p \geq 0.05$	Fail to reject $H_0$	Can use <b>RE</b>

## Intuition:

- Reject  $\rightarrow$  FE and RE give **different** answers  $\rightarrow$  RE is biased  $\rightarrow$  use FE
- Fail to reject  $\rightarrow$  FE and RE give **similar** answers  $\rightarrow$  RE is OK and more efficient

$\implies$  The Hausman test is a **specification test**: it checks whether  $\text{Cov}(u_j, x_{ij}) = 0$  is reasonable.

## Worked Example: Hospital Data

Using our hospital recovery data:

	FE	RE
Slope ( $\hat{\beta}$ )	-0.500	-0.497
$\widehat{\text{Var}}(\hat{\beta})$	0.00180	0.00165

**Hausman statistic:**

$$t = \frac{-0.500 - (-0.497)}{\sqrt{0.00180 - 0.00165}} = \frac{-0.003}{\sqrt{0.00015}} = \frac{-0.003}{0.0122} = -0.25$$

$|t| = 0.25 < 1.96 \implies$  **Fail to reject  $H_0$ .**

$\implies$  RE and FE agree. RE is appropriate here, and more efficient.

# FE vs. RE: Decision Flowchart

**Step 1:** Is there unobserved group heterogeneity?

- No → Pooled OLS is fine | Yes → Go to Step 2

**Step 2:** Do you need to estimate effects of time-invariant variables?

- Yes → Must use RE (FE absorbs them) | No → Go to Step 3

**Step 3:** Is  $\text{Cov}(u_j, x_{ij}) = 0$  plausible?

- Clearly no → Use FE | Maybe → Run the Hausman test

**Step 4:** Hausman test result?

- Reject  $H_0$  → Use FE | Fail to reject → Use RE (more efficient)

⇒ When in doubt, FE is the **safe** default. RE is the **reward** for being able to argue  $\text{Cov}(u_j, x_{ij}) = 0$ .

Thank you!  
jakeanderson@g.ucla.edu